

Handout 9

CHANGING LEADERSHIP PRACTICES

Rethinking What We Are About

Statement	Waterford High School	Our School (Current)	Need to Adjust/ Redefine?	Our School (Redefined)
Mission	Our mission is to provide an excellent comprehensive educational program for the students of Waterford High School.			
Vision	<p>The mission is achieved by the commitment to the following core beliefs:</p> <ol style="list-style-type: none"> 1. Each student is valued, challenged, and successful. 2. High quality teacher-directed instruction raises student achievement. 3. Academic content standards and assessments offer clear direction for instruction. 4. An organization culture characterized by professionalism promotes excellence. 5. Outstanding curricular, co-curricular, and extra-curricular programs advance student development. 			

Statement	Waterford High School	Our School (Current)	Need to Adjust/ Redefine?	Our School (Redefined)
Expected School Wide Learning Results (ESLR's)	<p>Waterford High School Students are expected to demonstrate competency in four specific areas:</p> <p>ESLR 1: Communicate effectively ESLR 2: Achieve academically ESLR 3: Talent contribution ESLR 4: Self direction</p>			
Five Pillars	<p>Pillar 1. Pursuing Excellence: <i>Improve instruction, programs, and operations so that students achieve county wide and statewide excellent in academics, athletics, and the Arts.</i></p> <p>Pillar 2. Personalization: <i>Ensure that the students become well-known by the faculty and staff, commit to professional peer relationships among teachers, administrators, and classified employees.</i></p> <p>Pillar 3. Purpose Driven: <i>The mission is advanced through data-driven decisions, explicit direction instruction, and a commitment to teaching as a personal calling. Each student graduates with choices.</i></p> <p>Pillar 4. Standards Based Curriculum and Instruction: <i>The California Content Standards are embraced when seeking and developing curriculum and when preparing well-crafted lessons.</i></p> <p>Pillar 5. Modified Block Schedule: <i>Time is used as a resource, maximizing productivity.</i></p>			